

**Request for information under the Freedom of Information Act - 2024.033**

**Released – 24 April 2024**

Thank you for your email dated 16 April 2024 requesting information regarding job titles and responsibilities.

Please find detailed below a summary of your original request together with our response.

**Original request:**

***The name and email address of the People within your organisation that hold the following job titles / responsibilities***

***People and Organisational Development***

- ***Director of Human Resources / Chief People Office***
- ***Deputy Director Human Resources***
- ***Director of Workforce***
- ***Head of Leadership & Organisational Development***
- ***People Systems & Workforce Information Manager***
- ***Head of People Business Partnering***

It is trust policy not to release the names of staff below executive director level as this constitutes personal information. Therefore staff names are exempt under Section 40(2) in conjunction with Section 40(3A)(a) of the Freedom of Information Act 2000 which relates to 'Personal Information'.

An excerpt of the relevant Freedom of Information legislation can be found below:

***Section 40 – Personal information***

*(2) Any information to which a request for information relates is also exempt information if—*

- (a) it constitutes personal data which does not fall within subsection (1), and*
- (b) either the first, second or third condition below is satisfied.*

*(3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act*

- (a) would contravene any of the data protection principles, or*
- (b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.*

However, we can confirm that the executive director with overall responsibility for People and Organisational Development is Victoria Robinson-Collins - Chief People Officer, [victoria.robinson-collins@nhs.net](mailto:victoria.robinson-collins@nhs.net)

***Finance***

- ***Director of Finance***
- ***Deputy Director of Finance***
- ***Head of Procurement***

Chair John Goulston Chief Executive Mairead McCormick

Trust HQ Trinity House, 110-120 Upper Pemberton, Eureka Park, Ashford, Kent TN25 4AZ

As stated above it is trust policy not to release the names of staff below executive director level as this constitutes personal information and is therefore staff names are exempt under Section 40(2) in conjunction with Section 40(3A)(a). However, we can confirm that the executive director with overall responsibility for Finance is Gordon Flack - Chief Finance Officer, [Gordon.Flack@nhs.net](mailto:Gordon.Flack@nhs.net)

**Executive Board**

- **Medical Director**
- **Director of Information Technology**
- **Director of Innovation and Infrastructure**
- **Chief Operating Officer**

Again, it is trust policy not to release the names of staff below executive director level as this constitutes personal information and therefore staff names are exempt under Section 40(2) in conjunction with Section 40(3A)(a).

However, we can confirm the following:

Sarah Phillips – Medical Director, [sarahphillips4@nhs.net](mailto:sarahphillips4@nhs.net). Sarah is also the executive director with overall responsibility for innovation

The executive director with overall responsibility for Information Technology is Gordon Flack - Chief Finance Officer, [Gordon.Flack@nhs.net](mailto:Gordon.Flack@nhs.net)

Pauline Butterworth – Chief Operating Officer, [pauline.butterworth@nhs.net](mailto:pauline.butterworth@nhs.net)